

## Health, Safety and Environmental Policy

We, the Executive Officers of ACES Group supported by the management team, declare our commitment and responsibility for the organization-wide implementation and continual improvement of the Health, Safety and Environmental (HSE) management system established in compliance with the requirements of ISO 14001:2015, ISO 45001:2018 and the HSE standards of our industry.


### **WE, AT ACES, SHALL:**

- Conduct our business in full conformance with all applicable Health, Safety, and Environmental laws and regulations and with requirements of customers to whom ACES services are rendered.
- Provide and maintain safe working environment and healthy working conditions for the prevention of work-related injuries and ill health of our employees and all others who may be affected directly, or indirectly, by our activities.
- Identify and seek to reduce significant environmental aspects and health and safety risks which may arise from our operations and work activities;
- Strive progressively to minimize the impact of our activities on the environment through reducing harmful emissions, discharges and wastes and through efficient use of energy and natural resources.
- Ensure that all employees are competent to do their tasks and provide them with sufficient information, training, and supervision to allow them to support and deliver ACES HSE standards and objectives.
- Engage and consult with employees and other interested parties, as appropriate, in the HSE decision making process
- Enhance our HSE performance through continual improvement of the HSE management system and fostering a positive HSE culture.

This statement is equally applicable to all locations and stages of ACES operations and shall be abided by all ACES employees.



**Dr. Naeem O. Abdulhadi**  
Group co-CEO



**Eng. Izzat Katkhuda**  
Group co-CEO

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